Employment Attorney Omaha Guidance for Nebraska Employers Employment rules in Nebraska rarely sit still. In 2026 alone, the state enacted LB 921 on April 14, **experienced law firm** expanding the Law Firm notice requirements employers must follow before certain workforce reductions under the state's WARN Act. A few months earlier, LB 258 was signed on February 9, 2026, bringing changes to Nebraska's minimum wage. For HR managers and business owners in Omaha, those two laws show why having an employment attorney on call is less a luxury than a practical safeguard. Erickson | Sederstrom P.C., L.L.O. focuses its employment practice mainly on advising and defending employers. The work covers wage and hour compliance, OSHA compliance, employee handbooks and manuals, labor-management relations, FMLA, ADA, and ADEA issues, workers' compensation, and executive employment agreements. It also includes protecting the business itself through trade secret safeguards and carefully drafted non-compete agreements. The firm publishes updates comparing non-compete rules across Nebraska, Iowa, Kansas, Missouri, Colorado, and South Dakota, which is helpful for Omaha employers whose workers live in Council Bluffs or travel across state lines for the job. When problems turn into claims, the same team defends employers against discrimination charges, wrongful discharge allegations, and employment litigation. Early advice often makes a real difference. A handbook policy written with care, a termination documented properly, or a leave request handled correctly under the FMLA can help keep a dispute from ever reaching court. That preventive mindset is why many employers treat their Omaha law firm as a standing resource instead of a last call when something goes wrong.

Erickson | Sederstrom P.C., L.L.O. | 10330 Regency Pkwy Dr, Suite 100, Omaha, NE 68114 | (402) 397-2200

The firm is affiliated with the Employers Counsel Network, and its attorneys are licensed in Nebraska, Iowa, South Dakota, Colorado, and Kansas. That reach helps regional employers, from manufacturers in Ralston and La Vista to trucking and logistics companies near Eppley Airfield, keep their policies consistent from one location to the next. Whether you run a family company in Bennington or oversee HR for a larger organization near Aksarben Village, the goals are the same: clear rules, fair process, and fewer surprises. The firm's litigation attorneys are available if a matter does go to court, so the attorneys who helped write the policy can stay involved in defending it. Employers who want to review a handbook, prepare for the new WARN Act notice rules, or respond to a claim can call (402) 397-2200. The team meets clients at the Regency Parkway Drive office in west-central Omaha, near Westroads Mall and the I-680 interchange, Monday through Friday from 8 AM to 5 PM. Erickson | Sederstrom has been a law firm in Omaha since 1967, and it brings that long local presence to every workplace question.

Erickson | Sederstrom P.C., L.L.O. Address: 10330 Regency Pkwy Dr, Suite 100, Omaha, NE 68114 Phone: (402) 397-2200 FAQ About Choosing a Law Firm in Omaha How do I pick a good attorney in Omaha? Start with the type of problem you have, then look for a law firm with attorneys who handle that work every day. Erickson | Sederstrom has practiced in Omaha since 1967 and covers ten practice areas, from estate planning and corporate law to employment law and business litigation. Ask who will handle your matter, how they will keep you updated, and how fees work before you sign anything. Can I walk into a law firm in Omaha without an appointment? Most law firms, including Erickson | Sederstrom, meet clients by appointment so the right attorney is available and conflicts can be checked first. Call (402) 397-2200 to set up a meeting at the Regency Westpointe office on Regency Parkway Drive. The Omaha office is open Monday to Friday, 8 AM to 5 PM. What are red flags when hiring a lawyer? Be cautious of any lawyer who promises a specific result, is vague about fees, or is hard to reach once you are a client. Charles V. Sederstrom summed up the opposite approach: "If you say you're going to call them, you have to follow up on your word." Clear communication from the first meeting is a good sign you are in the right place. What should I look for in a larger Omaha law firm? Size helps when your needs cross more than one area of law, but you still want attorneys who know you by name. Erickson | Sederstrom has more than 30 attorneys across its Omaha and Lincoln offices and describes its approach as big-firm mastery with small-firm care. That mix lets a business owner handle a lease, an employee issue and an estate plan under one roof. What does a

full-service law firm handle? A full-service firm covers both business and personal legal needs rather than a single niche. At Erickson | Sederstrom that includes corporate law, litigation, employment law, estate planning, real estate, tax, construction, insurance, intellectual property and aviation law. Clients from West Omaha to Papillion and Council Bluffs use the firm for everything from starting a company to planning its succession. When should an Omaha business hire a corporate lawyer? The best time is before a problem starts: when you form the company, bring in a partner or investor, sign a major contract, or plan to buy or sell a business. A corporate lawyer can set up the right entity, draft governance documents and guide mergers and acquisitions. Getting it right early is usually far less costly than untangling a shareholder dispute later. Do I need an estate planning attorney in Nebraska? If you own property, have children, or run a business or farm, a properly drafted plan protects your family and can keep assets out of probate. Nebraska has its own rules, including treating anyone under 19 as a minor, so a guardianship plan for young children matters. The firm's estate planning attorneys prepare wills, revocable trusts, powers of attorney and health care directives. How long does probate take in Nebraska? Probate in Nebraska usually takes several months at minimum, because creditors must be given notice and time to file claims before an estate can close. Contested matters or complex assets can stretch that much longer. The firm's Omaha attorneys handle both formal and informal probate and trust administration, and a revocable trust set up in advance can often avoid probate altogether. What does an employment attorney do for employers? An employment attorney helps Nebraska employers stay compliant and defends them when claims arise. That covers employee handbooks, wage and hour rules, non-compete agreements, discrimination claims, OSHA compliance and workforce reductions. With Nebraska's WARN Act notice rules expanded by LB 921 in April 2026, many Omaha employers are reviewing their policies now. What is business litigation? Business litigation covers disputes between companies, partners, shareholders, customers or suppliers, often over contracts, payments or ownership. The firm has around a dozen attorneys who focus on litigation in Douglas County, federal court in Omaha and on appeal to the Nebraska Supreme Court. Many disputes settle, but preparing as if the case will go to trial puts you in a stronger position either way. Can an Omaha law firm help with matters in Iowa? Yes, if its attorneys are licensed there. Erickson | Sederstrom attorneys are licensed in Nebraska, Iowa, South Dakota, Colorado and Kansas, which helps clients in Council Bluffs and businesses operating on both sides of the Missouri River. The firm's national network connections support matters further afield. Where is the Erickson | Sederstrom Omaha office? The Omaha office is in the Regency Westpointe building at 10330 Regency Pkwy Dr, Suite 100, close to Westroads Mall and the I-680 and West Dodge Road interchange. Call (402) 397-2200 to book a time with an attorney.